

**TENTATIVE AGREEMENT
BETWEEN THE
LANSING SCHOOL DISTRICT (LSD)
AND THE
LANSING SCHOOLS EDUCATION ASSOCIATION (LSEA)**

Tuition Reimbursement Program:

- Eligibility - Up to 10 employees per year will be
- Positions - Open to any difficult to fill positions defined by State and existing trends in the District.
- Application and Approval Process – Mutual establishment an application process to determine yearly approval of endorsements.
- Human Resources and LSEA Leadership will collaboratively review and select applicants
- Lansing School District and LSEA will mutually work to develop a “grow your own” program to address future educator positions within the Lansing School District.
- Mutually explore and implement ways to support Tuition Forgiveness education for all staff.

Planning Time:

- Planning time will be fully reinstated and restored as set forth in Article 8 of the Collective Bargaining Agreement. The stipend paid in lieu of planning time will be discontinued for not receiving planning time.

Inclusive LSEA Longevity Stipend to be paid no later than May 31, 2021 and May 31, 2022:

<u>YEARS OF SERVICE</u>	<u>AMOUNTS</u>
Less than 1 Year	\$750
1-9 Years	\$1000
10-19 Years	\$1250
20+ Years	\$1500

On Schedule Pay Increase Hourly and Salary:

2021-22 0.5%

2022-23 0.5%


Additional:

This is the complete agreement of the parties related to the above. All other economic and contractual language agreements remain unchanged through the duration of the Collective Bargaining Agreement.



FOR THE LANSING SCHOOL DISTRICT

March 3, 2021
DATE



FOR THE LSEA

March 3, 2021
DATE